

Motion to DEFER until July 26, 2004 by
Commissioner Phebus and Commissioner Sinclair
placed a second to defer

ORIGINAL

RESOLUTION NO. 2004-44 - AMENDED

**RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS
OF WEAKLEY COUNTY, TENNESSEE, APPROVING A DRUG-FREE
WORKPLACE AND SUBSTANCE ABUSE POLICY FOR
WEAKLEY COUNTY GOVERNMENT.**

WHEREAS, abusers of illicit drugs are absent from work three times more often; and

WHEREAS, substance abusers are twenty-five (25%) less productive; and

WHEREAS, the expenses and losses related to substance abuse average twenty-five percent (25%) of the salary of each worker affected; and

WHEREAS, substance abusers are involved in three times more on the job accidents and are five times more likely to file a workers' compensation claim which are one and a half times more sever; and

WHEREAS, a typical abuser is late for work three times more often, requests twice as much time off, is absent two and a half times more often, uses three times as much sick benefits, and collects five times as much workers' compensation as an average worker; and

WHEREAS, the Local Government Insurance Pool has a policy of reducing workers' compensation insurance premium five percent (5%) for counties adopting a Drug-Free Workplace and Substance Abuse Policy.

NOW, THEREFORE BE IT RESOLVED, by the county legislative body of Weakley County, Tennessee assembled in regular session on this the 28th day of June 2004 in Dresden, Tennessee that the attached Drug-Free Workplace Substance Abuse Policy for Weakley County, Tennessee Government be adopted.

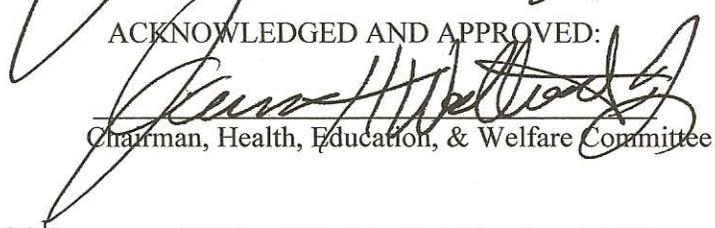
BE IT FURTHER RESOLVED, that all resolutions of the Board of County Commissioners of Weakley County, Tennessee, which are in conflict with this resolution are hereby repealed.

BE IT FURTHER RESOLVED, that this resolution take effect from and after its passage, the public welfare requiring it. This resolution shall be spread upon the minutes of the Board of County Commissioners.

Pursuant To The Rules Of The Commission, This Resolution Is Sponsored By The Following Members Of The Weakley County Board Of County Commissioners:

SPONSORED BY:


SPONSORED BY:


ACKNOWLEDGED AND APPROVED:


Chairman, Health, Education, & Welfare Committee

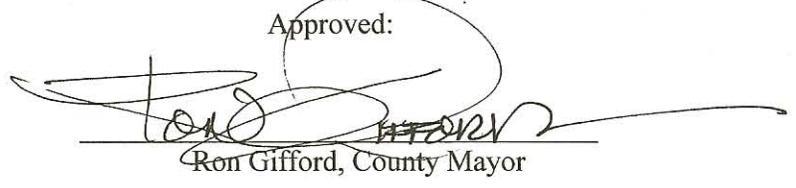
Motion made by Commissioner Westbrook that the foregoing resolution be adopted:

Motion seconded by Rich

Upon being put to a roll call vote, Motion carried by a vote of 18 Yeas, 0 Nays,
0 Passed and 0 Absent.

Attested:

Pat Scarbrough, County Clerk

Approved:

Ron Gifford, County Mayor

26TH JULY
THIS THE 28th DAY OF JUNE, 2004