

WEAKLEY COUNTY, TENNESSEE

PERSONNEL COMMITTEE

May 23, 2007; 4:00 P.M.

Personnel Members Present: Commissioners Tommy Jones, James Barner, Don Malone, Sam Sinclair, John Salmon, and Julia Rich.

Personnel Members Absent: None.

The Personnel Committee met on Wednesday, May 23, 2007 at 4:00 p.m. at the Weakley County Department of Finance in the conference room. Others present included Shawn Francisco - Director of Finance, Pat Scarbrough-County Clerk, April Jones-1st Deputy Register of Deeds, Linda Pettit-1st Deputy Trustee, Houston Patrick-County Mayor, and Mike Wilson-Sheriff.

Chairman John Salmon called the meeting to order.

OLD BUSINESS:

Commissioner Jones made the motion to approve the November 20, 2006 minutes and with a second by Commissioner Sinclair the motion passed unanimously.

NEW BUSINESS:

Election of Officers

Commissioner Jones made the motion for John Salmon to serve as Chairman of the Personnel Committee and with a second by Commissioner Sinclair the motion passed unanimously.

Commissioner Sinclair made the motion for Tommy Jones to serve as Vice-Chairman of the Personnel Committee and with a second by Commissioner Rich the motion passed unanimously.

Commissioner Jones made the motion for Julia Rich to serve as Secretary of the Personnel Committee and with a second by Commissioner Sinclair the motion passed unanimously.

Commissioner Jones made the motion for Marci Floyd to serve as Recording Secretary of the Personnel Committee and with a second by Commissioner Rich the motion passed unanimously.

CTAS-(County Officials Certificate Training)

Currently there are four employees that are not county officials who have this certification. Elected officials get \$1,500 per year from the state for having this certification and for completing the 16 hours of recertification each year. Mayor Patrick stated he would like to see some type of incentive pay for employees who complete the program. Commissioner Sinclair made the motion that anyone that has completed the program get \$1,500 per year and pro rate the pay through the fiscal year depending on when the coursework is completed and with a second

by Commissioner Jones the motion passed unanimously. Commissioner Salmon stated that there are groups in every office that are offered some type of training and they will also be coming forward requesting additional funds.

Pay Raises

Commissioner Jones made the motion to table any pay raises and with a second by Commissioner Rich the motion passed unanimously. Commissioner Jones added that the committee would review the raise schedules that were provided and they would take them under consideration for discussion at the next meeting.

Health Insurance

Mayor Patrick stated that there are employees in the County who chose not to take insurance and that these employees should have some type of monetary compensation for refusing the insurance due to the savings it offers the County by them not taking insurance. Commissioner Jones made the motion to table any health insurance adjustments and with a second by Commissioner Rich the motion passed unanimously. Commissioner Jones added that the committee would review the health insurance schedules that were provided and they would take them under consideration for discussion at the next meeting.

Commissioner Jones made the motion to adjourn at 4:40 p.m. and with a second by Commissioner Sinclair the motion passed unanimously.

Respectfully Submitted,

Marci Floyd, Recording Secretary
Personnel Committee

Approved:

John Salmon, Chairman
Personnel Committee

Date: _____