



# Weakley County B.E.A.T

Bringing Employees Answers Today

Special 2013 Soybean Festival Issue

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AUG - SEPT 2013 • VOL 10 • ISS 2



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## Updates: Coming in 2014, New Right Now, and Your ParTNers for Health Insurance

Below are some updates regarding your health insurance for the 2014 plan year, new changes, and exciting new additions for members to utilize.

- ParTNers for Health Insurance open enrollment dates will be **October 1 - November 1, 2013**. (Late applicant fees will no longer apply in 2014.) Decision Guides for the 2014 year will be mailed out to your home address in mid-September. Verify your correct address with the Finance Office.

- Health insurance premiums for local government will increase by 5.3% for 2014. Dental premiums will increase by 3% for Delta Dental's PDO and Assurant's Prepaid Plan. Premiums for EyeMed Vision Insurance will not increase in 2014.

- ParTNers for Health has recently joined the social media sites Facebook and Twitter. Employees can now get information concerning changes in benefits and health and wellness information. Ask a question directly to the source by sending a 'tweet' or sending a Facebook post. ParTNers for Health will respond within 24 hours to any questions, messages, or comments. Find them by visiting:

**FB:** [facebook.com/ParTNersforHealthTN](https://www.facebook.com/ParTNersforHealthTN)

**Twitter:** [@ParTNerHealthTN](https://twitter.com/ParTNerHealthTN)

Questions? Call us! 731.364.5429.



## Annual Transfer Period: October 1 - November 1 to Feature a True Open Enrollment

The Annual Transfer Period for employee group insurance will be October 1, 2013 through November 1, 2013. Unlike recent years, we will have a true open enrollment. This means if you apply for coverage now, you will be accepted with no medical questions asked. BlueCross BlueShield of Tennessee and CIGNA will continue to be the insurance providers for Weakley County. During this Annual Transfer/ Open Enrollment Period, employees can add, drop, or modify coverage for themselves and their dependents.



Information regarding this event will arrive during mid-September 2013 at your home address. If you have recently moved, contact the Department of Finance with your new address information to ensure that you receive your Partners for Health updates. ParTNers for Health will be sending out an Eligibility and Enrollment Guide. Make sure to watch for it in your mailbox.

During the Annual Transfer/ Open Enrollment Period,

**employees can:**

- Change health options. Mem-

bers have the option to choose from Standard PPO, Partnership PPO, and Limited PPO.

- Change health insurance carriers:

Select either BlueCross BlueShield of Tennessee or CIGNA, but make sure that your doctor is in-network for the carrier you choose to get lower out-of-pocket costs.

- Enroll in health insurance for yourself or your eligible dependents. No late fees!
- Cancel health coverage
- Enroll in, cancel or transfer dental options.
- Enroll in, cancel, or modify coverage with EyeMed, Weakley County's Vision provider.
- Enroll in MedAmerica Long-Term Care

The options you choose during the transfer period will take effect on January 1, 2014, and remain in effect through December 31, 2014, if there are no qualifying events/status changes.

For information about qualifying events/ family status changes, or to schedule an appointment to make insurance changes contact the Finance Office: 731.364.5429.

For more about insurance coverage, visit:

[www.partnersforhealthtn.gov](http://www.partnersforhealthtn.gov)

## Supplemental Insurance Open Enrollment: November 4-8, 2013

With supplemental insurance open enrollment coming **November 4 - 8, 2013**, the Department of Finance wants to make employees aware of some updates and new benefit options available.

For 2013, Weakley County will be participating with supplemental insurance providers US-Able and AFLAC. (BlueCross BlueShield and Cigna will remain the primary health insurance carriers.) Weakley County will no longer be participating in plans with other supplemental insurance providers.

Next we will detail the different supplemental benefit options from which employees will have the opportunity to choose:

- **USABLE:** In addition to Group Life Insurance, Accident Insurance, Critical Illness, Short-term Disability, Long-term Disability, and Cancer policies, USABLE is offering a new and unique benefit called **Flexible Spending**.

- A **Flexible Spending Account** allows an employee to save money on healthcare for themselves and dependent expenses by using pre-tax dollars deducted in equal amounts from each paycheck throughout the plan year. Open enrollment for adding a Flexible Spending Account is November 4-8, 2013. Representatives from USABLE will be at your workplace to meet with you individually. Schedules will be sent as they become available.



### • AFLAC

AFLAC carries different types of insurance for employees and families including policies for Group Life Insurance, Accident Insurance, Critical Illness, Short-term Disability, Long-term Disability, Cancer, and others. The policies and plans here are often referred to as the "Cafeteria Plan". Employees with existing plans can make modifications, add, or cancel according to the stipulations provided within each plan. Representatives from AFLAC will be at your workplace to meet with you individually. Schedules of when that will take place will be sent to you as soon as they become available.

## Weakley County Now Offering Retirement Options with Great-West Financial: County Contribution Available



Weakley County has adopted a new Deferred Compensation Plan vendor, Great-West Financial. All full-time employees working 25 hours or more per week are eligible to participate in this valuable new program. Enrollment period has already begun and you can enroll at any time.

Great-West Financial offers tax-deferred savings plans. These plans help employees save and invest for a financially secure retirement. The plan options are the Governmental 457(b) and 401(k) Plans. Other plan objectives include:

- Education on the importance of saving for retirement
- Access to a broad array of quality investment options
- Helpful account representatives to communicate plan details

The most popular questions are: **How does this affect my TCRS?** Your TCRS is not affected. Great-West and TCRS are not related in any way. Great-West's services simply help provide you with more

income at retirement.

### Why did Weakley County choose Great-West?

On July 1, 2013, Weakley County joined the State of Tennessee's Deferred Compensation Program. Because the program is large and well-established, it is able to successfully negotiate for competitive program administrative fees, which may be considerably lower than the fees of other plans. Lower fees mean more employee contributions can stay invested in the Program.

### What is the minimum contribution amount required to participate?

The minimum deferral to either plan is \$20 per month. However, Weakley County is providing a once per month contribution of \$10 for employees contributing \$50 or more. To sum it up, the minimum amount to participate is \$20, but you must contribute \$50 or more to receive the county's contribution of \$10. See the chart here for a better understanding:

### At a glance:

Employee Monthly Contribution	County's Match
\$20 - \$49	\$0
\$50	\$10
More than \$50	\$10

### What if I already have an existing retirement plan?

Depending on your existing plan contract, you may be able to transfer your entire plan to the Great-West's 401(k) and/or 457 plans. Great-West accepts full plan transfers from eligible governmental 457(b), 401(k) and 401(a) plans. The program also accepts roll-overs on an individual basis.

Once you begin the program, there is no fee to discontinue the program. Packets of information are available at the Finance Office for employees interested in investing in the future.

Find more Great-West info at [www.weakleycountyttn.gov](http://www.weakleycountyttn.gov).

## 20th Annual Soybean Festival Schedule: August 29 - September 8, 2013

### Thursday, August 29, 2013

Salute to our Heroes Dinner, 6:00pm  
Location: Pecan Grove Bed & Breakfast

### Friday, August 30, 2013

Tennessee Soybean Festival Biodiesel Tractor/Truck Pull, 7:00pm  
Location: Martin Recreation Complex,  
Admission: \$10, ages 5 & under Free

### Saturday, August 31, 2013

Little Miss Soybean Festival Pageant  
Location: UT Martin Student Life Center  
Pageant begins at 10:00am

### WOW Wrestling

Location: Festival Park, 7:00pm  
Admission \$10, ages 5 & under Free

### Sunday, September 1, 2013

Beatles Tribute Band: The Return  
Fireworks Display, Martin Recreational Complex, Time: 7:00pm

### Monday, September 2, 2013

Bicycle Rodeo  
Registration: 3:30 p.m., Events: 4 p.m.  
University Street & South Lindell

Mon. - Wed. Sept. 2 - 4, 2013  
Weakley County Farming Photo Exhibit:  
Past to Present, Time: 8:00am-5:30pm  
Location: CE Weldon Library

Soybean Sidewalk Chalk Art Contest  
Time: 3:00pm - 6:00pm, Weldon Library

9th Annual Soybean Festival Talent  
Time: 5:00 p.m. Location: Festival Park

### Tuesday September 3, 2013

Senior Adult Rook Tournament  
10:00am, Senior Center, Lindell St.

Soybean Festival Midway  
Tues. - Sat., Amusement Rides &  
Games, 5 p.m. - Midnight

Soybean Festival Parade  
Time: 6:30 p.m., University & Lindell St.  
Grand Marshall: David Murphy

Free concert: Dustin Lynch  
Time: 8:00pm - Location: Festival Park

### Wednesday, September 4, 2013

Soybean Festival Prayer Breakfast  
Time: 6:45 a.m., Location: First United  
Methodist Church Fellowship Hall

Senior Adult Dominoes  
10:00am, Senior Center, Lindell St.

Art Exhibit & Competition  
Wed. - Sat., Time: 10am - 8pm  
Location: Arts Co-Op, Lindell Street

The Crossroads Luncheon  
A Celebration of Civic Organizations  
Time: 12:00pm - 1:00pm  
Location: UTM Student Life Center  
Lunch Fee per person: \$5

Fitness Class Demonstration  
Time: 5:30-6:30pm  
Location, Lindell and Oxford Street Alley

Community Health and Awareness Fair  
5:30pm - Downtown - Street Fair

Faith & Community Night - 5:30 p.m.  
Dinner & Service Organization Fair  
Downtown - Free, Donations Accepted

Faith and Community Night Free  
Concert, Opening Act: Lydia Walker  
Headliner: The Martins - 6:00 p.m.

### Thursday, September 5, 2013

Soybean Festival Farmers' Breakfast  
6:30am, Location: Tennessee Tractor

City-Wide Merchant Sidewalk Sale  
Thursday, Friday, and Saturday

Soybean Fest Rotary Golf Tournament  
Times: 11:00am - Lunch - 12:00pm - Tee  
Time, Location: Persimmon Hills in Sha-  
ron, TN, Entry fee and prizes

Senior Adult Baking Contest  
10:00am, Senior Center, Lindell St.

Senior Adult Bingo  
Time: 1:00pm, Senior Center, Lindell St.

Cancer Crash Car Bash, Wed. - Sat.  
Time: 5pm - 10pm. 5 Minutes & a T-Shirt  
for Only \$10 or 5 Swings for \$1  
Location: Downtown Martin

Friends of the Library Used Book Sale  
Thurs - Sat., 5 p.m. - closing  
C.E. Weldon Library

Free Concert - "UTM Percussion Ensem-  
ble", 7:00pm, Festival Park Stage

Free Concert - UT Martin Student Night  
Featuring: Red Jumpsuit Apparatus  
Time: 9:00pm - Location: Festival Park

### Friday, September 6, 2013

School Children's Street Fair  
9 a.m. - 1 p.m., Downtown

20th Annual Chicken Crazy, Hog Wild  
Barbecue Cook-off., 5 p.m., Weldon Park

WCMT/Star 95.1 "Singing Bee"  
7:00 p.m., Weldon Park Stage

Free Concert: "The Peacemakers"  
Time: 7:00pm, Festival Park Stage

Free Concert: Survivor, 9:00 p.m.  
Festival Park - Downtown Martin

### Saturday, September 7, 2013

American Legion Ladies' Auxiliary  
Pancake Breakfast, 6:30 - 10:30 a.m.  
American Legion Post 55, Central St.  
7 & up \$5, 6 & under \$3: 587-4886

North End Crossing Juke & Junkin' Fest  
Community Wide Yard Sale with Enter-  
tainment by Local Musicians  
Location: Northend Crossing Stage &  
Northend Crossing Lot

Soybean Festival 5K Road Race/1 Mile  
Fun Walk, 7:30 a.m. Kids Run, 8:15 a.m.  
Adult 5K/1 Mile Fun Walk, Martin Rec  
Complex

LJT 2013 Bikers for Books Poker Run  
Motorcycle and Bicycle Event  
Motorcycle Registration - 8:00 - 9:00am  
Bicycle Registration - 11:30am - 12:30pm  
Weldon Park, Fee: \$15 per player

17th Annual Soybean Festival Car & Bike  
Show, Martin Rec Complex, 8 am - 12

Martin Youth Soccer Opening Day  
Matches, Time: 9:00 a.m. Start,  
Martin Rec Complex

4th Annual Soybean Festival Disc Golf  
Tournament, Time: 9:00 a.m.  
Location: Harrison Road Complex

Literary Reading, Time: 10am - 12pm  
Location: Weldon Public Library

Salute to Military: Honoring POWs, MIAs,  
& Veterans, 2:30pm, City Hall

Soybean Festival Pet Show - 4 p.m.  
Location: Virginia Weldon Park

Saturday Night Free Concert  
Featuring: Sawyer Brown  
Time: 9:00pm - Location: Festival Park

### Sunday, September 8th, 2013

The Sodexo Sunday Brunch  
Time: 10:30 a.m. to 1:30 p.m.  
UT Martin Boling University Center  
\$10.35, kids 10 and under \$4.95