

The County BEAT

Bringing Employees Answers Today

2007 Health Insurance Rates

VOLUME 3
NUMBER 1
November 28, 2006

School Department Employees

(Deduction will begin in December for end of the month payroll personnel and in January for middle of the month payroll personnel)

| | Employee Share | County Share | Total |
|-------------------------------|----------------|--------------|----------|
| Cigna Health Care Single | \$119.46 | \$278.74 | \$398.20 |
| Cigna Health Care Family | 447.08 | 546.80 | 993.88 |
| Blue Cross Blue Shield Single | 130.35 | 304.14 | 434.49 |
| Blue Cross Blue Shield Family | 487.80 | 596.60 | 1084.80 |

General Fund and Highway Department Employees

(Deduction will begin in December)

| | Employee Share | County Share | Total |
|-------------------------------|----------------|--------------|----------|
| Cigna Health Care Single | \$133.30 | \$311.01 | \$444.31 |
| Cigna Health Care Family | 499.06 | 610.26 | 1109.32 |
| Blue Cross Blue Shield Single | 138.70 | 323.66 | 462.36 |
| Blue Cross Blue Shield Family | 519.36 | 635.12 | 1154.48 |
| Blue Cross Blue Shield Single | 93.61 | 218.41 | 312.02 |
| (Limited) | | | |
| Blue Cross Blue Shield Family | 350.49 | 428.60 | 779.09 |
| (Limited) | | | |

The websites are the best source of provider information.

Cigna: www.cigna.com Blue Cross Blue Shield: www.bcbst.com

2007 Holidays

| | | |
|----------------------|-----------------|-------------------------------|
| Monday | 01/01/07 | New Year's Day |
| Monday | 01/15/07 | Martin Luther King's Birthday |
| Monday | 02/19/07 | President's Day |
| Friday | 04/06/07 | Good Friday |
| Monday | 05/28/07 | Memorial Day |
| Wednesday | 07/04/07 | Independence Day |
| Monday | 09/03/07 | Labor Day |
| Monday | 11/12/07 | Veteran's Day |
| Thursday & Friday | 11/22/-11/23/07 | Thanksgiving |
| Monday, Tues. & Wed. | 12/24/-12/26/07 | Christmas |

SPOTLIGHT ON EMPLOYEES



Houston Patrick (right) was elected to the office of County Mayor beginning September 1, 2006. He resides in Martin with his wife, Maxine. They have one son Joseph.

Beverly Oliver (left) was hired as the County Mayor's secretary beginning September 1, 2006. She resides in Gleason with her husband, David. They have one son Andy.

Weakley County
Department of Finance
8319 Highway 22 Suite B
Dresden, TN 38225
Shawn Francisco,
Director of Finance

Direct Deposit

Employees have the option of placing their pay into multiple accounts. For example, if you have a checking account and a savings account (even a child's savings account), you may designate so much of your pay each month to be deposited into the accounts. If you would like to add an account, contact the Department of Finance for a form; please allow 10 days prior to the date of your payroll to make any adjustments. This is a great way to build a savings without the hassle of going to the bank.

Health Corner

Earth's Easiest Exercise

Walking can add years to your life and life to your years.

1. The conditioner-Walking conditions your heart and lungs.
2. The protector-It reduces the risk of some forms of cancer and osteoporosis. Fights the battle of the bulge.
3. The joint saver-Walking can burn about as many calories per mile as jogging, but it delivers only a quarter of the jolt to your joints.
4. The de-stresser-Walking is easy on your mind since it lessens stress and lightens depression.
5. The winner-Best of all, walking has the lowest dropout rate of any form of exercise. So you are more likely to stick with it and get all these benefits and more. See you on the walking trail.

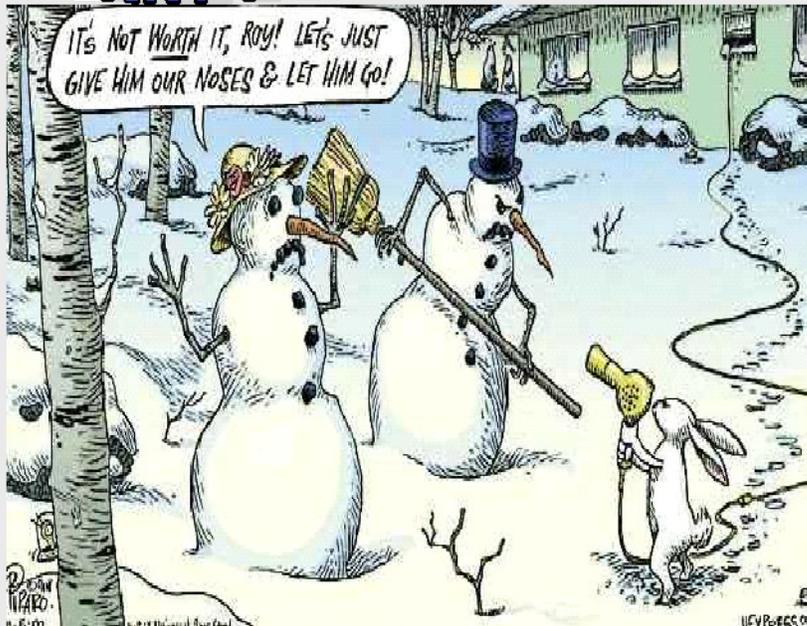
Source: *Top Health May*

Spotlight on District 3

Roger Stewart was elected to the Weakley County Commission in 1994. He currently serves on the Finance, Ways, and Means; Public Safety; and the Rules Committees. He also serves as the Chairman of the Financial Management Committee. Roger represents the citizens of Greenfield, where he resides with his wife Susan. They have three daughters.



A FUNNY FOR YOUR DAY



Questions and Answers

If any employee has questions they would like addressed in future newsletters, please forward them to franciscos@k12tn.net.

Q: When can I add health insurance coverage if I denied coverage when I was hired?

A: The County does not offer an open enrollment period. The only time you can add coverage without being denied is if you have a life-changing event (such as marriage, divorce, spouse has loss of coverage due to termination of their job, birth of a child, etc). You have 60 days from the date of the qualifying event to contact the Department of Finance to make changes. Another possibility for adding coverage is the late applicant process, the cost to apply is \$60 and the insurance company can deny you for any reason. If you have any questions regarding your insurance, please contact the Department of Finance.

Visit the county website at www.weakleycountyttn.gov