

Weakley County B.E.A.T

VOLUME 11
ISSUE 1
AUGUST 2014



ANNUAL TRANSFER PERIOD TO FEATURE OPEN ENROLLMENT - OCTOBER 1 - NOVEMBER 1, 2014



**PARTNERS
FOR HEALTH**

The Annual Transfer Period for employee group insurance will be October 1 through November 1, 2014. Like last year, this year will feature a true open enrollment. This means that if you apply for coverage during that time period, you will be accepted with no medical questions asked. BlueCross BlueShield will continue to be the insurance carriers for Weakley County. Remember that October 1 - November 1, 2014, is the only time employees can add, drop, or modify coverage for health insurance, dental insurance, and vision insurance for plan members, spouses, and covered dependents. More details in next month's newsletter - watch for it!

For all full-time employees hired on or after July 1, 2014, you should be expecting a Hybrid Plan Welcome Packet from Tennessee Consolidated Retirement System (TCRS). They will be sending your packet to the home address that you have on file with us here at the Department of Finance.

If you have recently moved, make sure that you update us as soon as possible with all of your address changes. Your new welcome packet will contain an introduction to the TCRS Hybrid Plan, and will detail the differences between deferred compensation and defined benefit.

In addition, the packet will explain how Great-West Financial ties into the Hybrid Plan.

Should you have any questions about the information in your welcome packet, call Shawn at:

731-364-5429.



**EXPECT WELCOME
PACKETS FROM TCRS**

SCHOOL CALENDAR: 1ST HALF



Below is a short calendar for the first half of the school year!

Thursday, August 28 - Sunday, September 7	Soybean Festival in Martin
Monday, September 1	Labor Day - No School
Thursday, September 25	Parent-Teacher Conference 12-6pm
Monday - Tuesday, October 13-14	Fall Break - No School
Wednesday, October 15	Professional Staff Development
Monday - Wednesday, November 26-28	Thanksgiving Break, No School
Friday, December 19	Christmas Break - Early Dismiss
Monday, January 5, 2015	Staff Development Day
Tuesday, January 6, 2015	Student Return for 2nd Semester

By setting up your E-Stub Account, you get the full benefit of 24/7 accessibility. Remember this E-Stub info, too:

- Your pay stub will not be accessible for you to view online until your date of pay. For example, if you are paid on the 15th of each month, your pay stub will not be available to view in E-Stub until 7:00 a.m. on the 15th.
- You will need your Username to log into your E-Stub account. Your Username is WCG + 00000 (zeros) + last 4 digits of social security number + first four letters of your first name.

If for some reason you cannot log in or if you have questions, please call us at 731.364.5429.

E-STUB 4-1-1
<http://my-estub.com>



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HOLIDAY CALENDAR: FALL 2014



Below is your Festivals and Holidays Calendar for Fall 2014!

Thursday, August 28 - Sunday, September 7	Soybean Festival in Martin
Monday, September 1	Labor Day - County Offices Closed
Thursday, September 14 - Saturday, September 20	Sharon Corn and Music Festival in Sharon
Week prior of October 11	Fire Prevention Festival in Greenfield
Tuesday, November 11	Veteran's Day - County Offices Closed
Thursday, November 27 Friday, November 28	Thanksgiving Day - County Offices Closed
Wednesday, December 24 Thursday, December 25 Friday, December 26	Christmas Holiday - County Offices Closed
Thursday, January 1, 2015	New Year's Day 2015 - County Offices Closed

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