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# Weakley County B.E.A.T

## Bringing • Employees • Answers • Today

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## Tax Time: Understanding the Information on Your W-2

Tax season can cause confusion, so explaining some of the information on your W-2 can help make sense of it.

On your W-2, Box 12a contains the letters "DD" - This is the cost of your employer-sponsored health coverage. The dollar number in this box equals the total cost of premiums paid out in 2012, which is the employee paid portion plus the county paid portion. The amount reported with code "DD" is NOT taxable. The amount

in this box is for the employee's information only.

Box 14 on the W-2 contains the letters "DDNTB", which stands for Deductible Non-Taxable Benefit. This dollar figure is the amount the employee paid on tax sheltered benefits. The benefits included in this dollar amount are employee portions' paid in health, dental, vision, and supplemental insurance coverage premiums, such as AFLAC, USABLE, or Horace Mann premiums. The amount



reported with code DDNTB is NOT taxable, and the amount is for the employee's information only.

If you have other questions concerning what is on your W-2, visit [www.weakleycountyga.gov/finance](http://www.weakleycountyga.gov/finance) or call the Finance Office at 731.364.5429.

## Bush-Era Tax Cuts Expire: See the Effects on Your Check

In 2001 and 2003, Congress passed tax cuts proposed by President George W. Bush, cuts that were extended in 2006, and again in 2010.

On Jan. 1, 2013, the U.S. House of Representatives passed a bipartisan Senate compromise that set these tax cuts to expire on Dec. 31, 2012. This includes a range of tax cuts, including those originated in 2001 and 2003.

One of these tax cuts that has expired was called The Payroll Tax Cut. This tax cut temporarily lowered the social security tax rate for the employee to 4.2% (a 2% discount).

However, a 2013 Payroll Tax Cut was not issued. Therefore, the current social security tax rate is set back to 6.2% of your earnings.

How does this affect you and your family? Consider this

example: For a family earning a median income of \$50,054, it translates into \$1,001.08 a year or about \$40 less in a biweekly paycheck.

So how much will your payroll tax be in 2013? Visit this link, enter your annual pretax income, and find out: <http://blogs.wsj.com/economics/2012/10/14/how-much-more-will-your-payroll-tax-be-in-2013/>

## ParTNers for Health EAP Releases Dates For 2013 Webinars

The ParTNers for Health Employee Assistance Program has released their year of campaigns and scheduled webinars! Below is the schedule from February to May.

Date	Theme
February 13, 2013	Working Smarter Helping your team, prioritizing
March 13, 2013	Healthy Habits Sleep, nutrition, fitness (all ages)
April 10, 2013	ADHD & Families Impact, Adult ADHD, and support
May 8, 2013	Relationship Safety Planning, dating and teens, online safety

As of now, the time for all scheduled webinars is 1 p.m. - 2 p.m.

To register for January's webinar, visit <https://www.magellanassist.com/incpdfs/2013%20Calendar%20Employer%20Version%20FINAL.pdf> and click the "Register Here" link.

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## PartNers for Health PartNership Promise - Get Started Now

If you chose the Partnership PPO, you committed to completing the Partnership Promise.

The 2013 Requirement involves a list of 4 points requiring action for members and covered spouses:

### 1. Complete online Healthways Well-Being Assessment by March 15

- To get started, visit [www.partnersforhealthtn.gov](http://www.partnersforhealthtn.gov). Click the "My Wellness Login" box at the top left of the page. You will be directed to the assessment login page. On this page, click the orange "Sign In" circle. Enter your information into the fields, and then start your questionnaire. When finished, you will be asked to enter an e-mail address to receive the results of your questionnaire. After you get

your results, you'll be ready to start your Wellness Activities.

**2. Engage in ONE Wellness Activity by July 15** - Wellness Activities could be several things. Members and spouses can receive age appropriate preventative services (such as a well woman visit, flu shot, annual physical, or cancer screening), OR participate in a Partners for Health Wellness Challenge, OR create your well-being plan and complete three action items. Examples of an action item include tracking your exercise, completing a journal entry or reading an article in the Resources Center, to name a few.

### 3. Keep your contact information current with your employer -

If you change your phone number

or address, make sure to alert your employer of those changes.

### 4. Engage in the tobacco cessation program if a tobacco user

- A Healthways representative will contact you about beginning the tobacco cessation program. Members are not required to quit smoking by the end of 2013, but must make an effort

\*\* At risk members and covered spouses must also complete a biometric screening at your health care provider's office by July 15, and participate in health coaching.

**If you fail to meet the 2013 Partnership Promise, you will not be eligible for the Partnership PPO in 2014.**

To get started today, visit [www.partnersforhealthtn.gov](http://www.partnersforhealthtn.gov).

## Weakley County Schools Calendar for the 2013 Spring Semester

Below is your Weakley County Schools Calendar for the Spring 2013 Semester.

Date	Action
January 21, Monday	Martin Luther King Day No School
February 18, Monday	All Presidents' Day No School
March 19, Tuesday	ACT Testing (Grade 11)
March 29, Friday	Good Friday No School
April 1 - 5 Monday - Friday	Spring Break No School
April 22-26 Monday - Friday	Achievement Testing (Grades 3-8)
May 7-9 Tuesday - Thursday	End of Course Testing (High School)
May 22, Wednesday	Last Day of School for all students, early dismissal
May 23, Thursday	Workday for Teachers No school for students
May 24, Friday	1/2 Day Workday Report Cards Due



### Travel Rate Change Effective 1-1-2013

The mileage reimbursement rate increased from \$.555 per mile to **\$.565 per mile effective January 1, 2013**. The Weakley County Commission adopted Resolution No. 2008-47 on June 26, 2008 which amended travel regulations. This amendment adopts the federal mileage reimbursement rate and per diem rate reimbursement.

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