

WEAKLEY WIRE

WEAKLEY COUNTY EMPLOYEES NEWS SOURCE

Tennessee Iris Festival in Dresden

April 29 - May 6, 2017



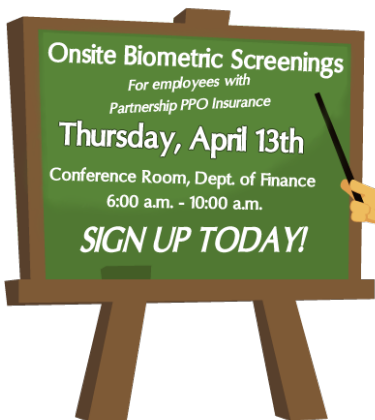
PARTNERSHIP PROMISE Onsite Biometric Screenings

APRIL 13

For employees and covered spouses who chose the Partnership PPO insurance plan, a requirement for fulfilling the Partnership Promise is to complete a biometric screening by July 15, 2017. Employees can get a screening at their personal physician's office, or at an onsite screening. Biometric screenings will be held on Thursday, April 13, in the board room at the Board of Education from 6:00 a.m. until 10:00 a.m. The screenings will measure characteristics such as height, weight, body mass index, blood pressure, blood cholesterol, blood glucose, and triglycerides. Don't forget! Before your screening, you should fast for 9-12 hours. DON'T eat or drink anything except water; black coffee and tea are also fine; however, do not use cream or sugar. DO take all medications as directed by your physician(s) as you normally would.

No matter the screening method, employees must download a screening form from the Onsite Health Diagnostics website: <http://my.onsitehd.com/restricted/signup/tn>. *Note that your Member ID is the same as your ID on your Caremark Pharmacy Card.*

Once logged in, employees can download the screening form to take to a physicians office (follow instructions on the form once downloaded), or choose the onsite screening location: Weakley County Department of Finance & Board of Education, 8319 Highway 22, Suite B - Conference Room @ Weakley County Department of Finance, Dresden, TN, 38225, and one of the times listed as available. Questions about the screening? Call the Finance Office: (731) 364-5429.



DRUG-FREE EMPLOYEE AWARENESS TRAINING

Wweakley County Government Employees will be required to attend a Drug-Free Employee Awareness Training. A mandatory training, all officials and employees who work for Weakley County Government must attend. The session schedules are:

OFFICIALS TRAINING:

- 11:00 a.m., Monday, April 24

FOR EMPLOYEES:

- 7:30 a.m., Tuesday, April 25
- 11:00 a.m., Tuesday, April 25

All training sessions will be presented by Captain Randall McGowan of the Weakley County Sheriff's Department. Sign-up sheets will be sent to your department in early April.

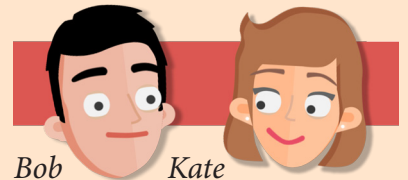
Helpful Hints ON TCRS & EMPOWER

A couple of tips for employees to consider regarding Tennessee Consolidated Retirement and Empower Retirement:

1. Make sure your beneficiary info is up-to-date on your retirement and life insurance accounts. Go online to mytcrs.com to see your annual member statement. (If you haven't registered, you'll find instructions there.)
2. To quickly receive a Benefit Estimate from TCRS, call 1-800-922-7772, say "TCRS", and then say "AGENT". You should receive the estimate within 5 days.
3. Currently, Empower has a fixed rate account with VOYA that is earning 3.2%.
4. Have you changed your name? The Finance Office must have a legal document showing that change. For example, if you get married, provide the Finance Office with your marriage certificate, or if you get divorced, provide the divorce decree. Questions? 364-5429.



For Employees with CDHP/HSA and Flexible Spending: Meet Kate & Bob



Bob Kate

What's the KATE & BOB SERIES?

It's a collection of "comic strip-like" issues that pertain to your Flexible Spending and/or Consumer Driven Health Plan [CDHP] and Health Savings Account [HSA]. Each issue is designed to help employees understand PayFlex products, services and tools. Through Kate & Bob's everyday experiences, they'll help explain various topics in a clear and simple way. It's refreshing and easy to relate to.

Click on any of the links below to see Kate and Bob discuss issues and situations that involve:

- Submitting a claim
- Overpayment
- Connected Claims
- Using your PayFlex Card
- Verifying a Card Purchase
- Using your HSA Funds
- HSA Tax Forms
- Investing Your HSA Funds
- Get your money faster

More questions about your benefits? Call the Finance Office at 364-5429.