

1997-06
Jabled - Referred
to Fm in Committee

RESOLUTION NO. 1997-06

GENERAL FUND INCENTIVE TRAINING

WHEREAS, in the interest of professional growth and equity among General Fund employees of Weakley County, it is recommended to the Weakley County Legislative Body the following: that the County Officials Certificate Training Program, (COCTP), levels I, II, and III be recognized by Weakley County as an officially designated and approved training program for the offices of: County Executive, County Clerk, County Trustee, Register of Deeds, Circuit Court/General Sessions, Chancery Court/Clerk & Master, Election Office, Finance Office, Emergency Management/Veterans Affairs, and the Juvenile Office. The selection of the associate or associates to attend must have the prior approval of the department head. The associate attending and passing the levels are to receive incentive pay of \$500.00 for each successful level of completion with a maximum of \$1,500.00. This stipend will be paid in the fiscal year following the year during which it was earned and all consecutive years of continued employment pending the re-certification process is completed. This stipend will be added to the annual salary of the employee receiving it and should not be used in calculating percentage increases in later fiscal years. The money to fund these stipends will come from the fund balance.

WHEREAS, the Weakley County Tax Assessor's Office will be exempt from this program due to a previously approved incentive program relative to the Assessor's office only and will also exclude elected officials and department heads.

NOW, THEREFORE BE IT RESOLVED, by the county legislative body of Weakley County, Tennessee assembled in regular session, on this 29th day of July, 1996 in Dresden, Tennessee that: a stipend be paid for associates completing the COCTP; \$500 for each level with a maximum of \$1,500.00.

SECTION 1. BE IT FURTHER RESOLVED, that all resolutions of the Board of County Commissioners of Weakley County, Tennessee, which are in conflict with this resolution are hereby repealed.

SECTION 2. BE IT FURTHER RESOLVED that this resolution take effect from and after its passage, the public welfare requiring it. This resolution shall be spread upon the minutes of the Board of Weakley County Commissioners.

Pursuant To The Rules Of The Commission, This Resolution Is Sponsored By The Following Members of The Weakley County Board of County Commissioners:

SPONSORED BY:
Mac Buckley

SPONSORED BY:
Selden Stuckey

ACKNOWLEDGED AND APPROVED:
John L. [Signature]
Chairman, Personnel Committee

Motion made by _____ that the foregoing resolution be adopted:

Motion seconded by _____.

Upon being put to a roll call vote, Motion _____ by a vote of _____ Yeas, _____ Nays, _____ Passed and _____ Absent.

Attested:

Pat Scarbrough, County Clerk

Approved:

Ron Gifford, County Executive

THIS THE _____ DAY OF _____, 1996.