



# THE WEAKLEY WIRE

DEADLINES RAPIDLY APPROACHING

## The 2017 Partnership Promise Deadlines & Biometric Screening Info

If you chose the Partnership PPO, you committed to completing the Partnership Promise. For 2017, all members and his or her covered spouse must keep their contact information up to date with Healthways, and:

1. Complete the Online Healthways Well-Being Assessment by March 15, 2017.

The online Well-Being Assessment (WBA) summarizes your overall health, offers steps you can take to improve, and demonstrates how lifestyle

habits affect overall well-being, and must be completed between January 1 and March 15, 2017. Go to [www.partnersforhealthtn.gov](http://www.partnersforhealthtn.gov) and click on "My Wellness Login" to get started.

2. Complete a Biometric Screening. Members have a choice of two ways to complete the biometric screening: 1.) At your family doctor's office, or 2.) at an onsite screening being held at the Department of

**Onsite Biometric Screenings will be held on April 13, 2017, from 6-10 a.m. in the conference room at the Department of Finance.**

Finance. The onsite screenings require registration and will be on **Thursday, April 13, 2017**, in the conference room at the Department of Finance.

3. Actively Participate in Disease Management or Case Management coaching if you are identified. Partnership PPO

members who are identified and contacted by Healthways must actively participate in disease management coaching, which includes the following five chronic conditions: diabetes, asthma, chronic obstructive pulmonary disease (COPD), congestive heart failure (CHF) and coronary artery disease (CAD).

Case management coordinates care for members with complicated medical needs, chronic conditions and catastrophic illnesses or injuries. Members who are identified by Healthways must participate.



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*Spring Forward*

SUNDAY,  
MARCH 12, 2017

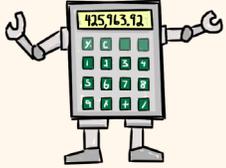
**Lifestyle management (LM) coaching will be voluntary in 2017 - you are not required to participate, but you can choose to continue to participate or opt-in if you would like to. Lifestyle management includes tobacco cessation, weight management, stress, healthy eating, etc.**

Important: Whether you choose to complete the biometric screening at your doctor's office or onsite at the Department of Finance, **YOU MUST REGISTER** to have your information uploaded into the system: <http://my.onsitehd.com/restricted/signup/tn>. If you (and your spouse if covered) fail to meet the 2017 Partnership Promise, you will not be eligible for the Partnership PPO in 2018. Get started right now! Visit [www.partnersforhealthtn.gov](http://www.partnersforhealthtn.gov). Questions? Call Kellie Thayer at the Finance Office: 364-5429.

# Did You Know...

- ...that you can have more or less money withheld from your pay each pay period to make income tax time

## TAXES



easier? Changing your cash amount withheld is simple and quick: Just fill out a

2017 W-4 form, make your changes, and e-mail it to Kellie Thayer at the Department of Finance at [Kellie.Thayer@wvsk12tn.net](mailto:Kellie.Thayer@wvsk12tn.net). You can find the latest W-4 form at [www.irs.gov/pub/irs-pdf/fw4.pdf](http://www.irs.gov/pub/irs-pdf/fw4.pdf). Call with questions: (731) 364-5429.

- ... that the mileage reimbursement rate changed? On January 1, 2017, it decreased to \$0.535 per mile. FYI, the Weakley County Commission adopted Resolution No. 2008-47 on June 26, 2008, which amended travel regulations. That amendment adopted the federal mileage reimbursement rate and per diem rate reimbursement.



- ... that the Sheriff's Department has an automated line?



If you need to speak to a specific staff member (non-emergency), dial (731) 364-5311 and follow the prompts to avoid tying up a dispatcher's phone line.

## Thinking About Retirement? Make Plans to Make a Plan

Are you planning to begin the process of retirement soon? Consider starting now to avoid the 10-12 week TN Consolidated Retirement System [TCRS] Retirement processing time period. (Getting started on your retirement paperwork after your official retirement could create a gap in disbursement.) Since there are several steps a member must take to get the ball rolling, we've highlighted some starting tips.

First, read Retirement...A New Beginning, which is a guide to retirement that can be found on the TCRS website:



[www.tn.gov/treasury/tcrs](http://www.tn.gov/treasury/tcrs).

The next step in the retirement process is to have your retirement benefit estimate calculated. General estimates are printed on your annual statement. Then, you must decide on the plan that would be right for you. See available payment plans at [www.tn.gov/treasury/tcrs](http://www.tn.gov/treasury/tcrs). Once you choose a payment plan and date, start the paperwork. TCRS suggests you

begin the paperwork 60-90 days in advance to ensure the office has adequate time to calculate the benefit. Here is a breakdown of the series of steps:

- Obtain forms from Department of Finance
- Fill out a retirement application
- Fill out insurance application (if under 65)
- Notify Department of Finance of intent to retire
- File TCRS retirement eligibility application and related forms 60-90 days prior to last paid date of service.
- If you meet eligibility requirements at time you terminate employment, file for benefits within 150 days to avoid benefit loss
- Decide which benefit payment option to be selected
- Choose payment method of any accrued annual leave
- If 65 or older, apply for Part B of Medicare when sponsored insurance coverage ends.
- Apply for social security benefits when eligible. You must file a separate application: call 1-800-772-1213 for info. To learn more, visit TCRS: [www.tn.gov/treasury/tcrs](http://www.tn.gov/treasury/tcrs). The Department of Finance can help get you started, provide benefit estimates, and answer questions. Feel free to call Director of Finance John Liggett at (731)364-5429, or e-mail him at [John.Liggett@wvsk12tn.net](mailto:John.Liggett@wvsk12tn.net).

### REMAINING 2017 HOLIDAYS

Good Friday - Friday, April 14  
Memorial Day - Monday, May 29  
Independence Day - Tuesday, July 4  
Labor Day - Monday, September 4

Veterans Day - Friday, November 10  
Thanksgiving - Thursday and Friday  
November 23-24  
Christmas - Monday - Wednesday  
December 25, 26, 27

# View From the Courthouse

Friends,

What a wonderful time to live and work in Weakley County! We are seeing some well-needed improvements and additions to the courthouse. I am proud to say that we are finally seeing a light at the end of the tunnel where construction and renovations are concerned. The sidewalk project is nearly completed and the sod and landscaping process is well underway. If you haven't had the chance to come and see the new court room renovations on the second floor of the courthouse, you should take a moment and have a look. It is now undoubtedly the best looking court room in Tennessee... even if I am a bit biased. There sure are a lot of great things happening and hard-working employees such as yourself to be thankful for! YOU are a big part of what make us the best that we can be, and that's how **#WeakleyWeAre!**

Weakley County Proud,  
Mayor Jake Bynum



## THIS WEEK IN PHOTOS

Photos from Washington, D.C. & Counties across America

The Circuit Court Clerk's Office was featured in the National Association of Counties' "Week in Photos" spotlight in support of National Wear Red Day, a campaign for women's heart health.

WOW FACT: On February 23, the Circuit Court's office collected \$23,348.71 in a single day. The last time the office collected this much in one day was October 7, 2014! Amazing hard work, Circuit Court Crew!!

## INTERDEPARTMENTAL NEWS

From the **Weakley County Clerk's Office:** 4409 - The number of registered motor vehicle titles, renewals and miscellaneous transactions since January 1, 2017! They have also issued 12 marriage licenses and 26 new business licenses. *Incredible!*

**Office of the Trustee:** Did you know that you can sign up to have your property taxes automatically bank drafted from your bank account each month? Now is the time to sign up! *Marci and the Trustee's Office Staff do an amazing job!*

The **Register of Deeds** Office recorded 4780 documents from Jan-Dec 2016 - that's about 400 per month! The staff wants to remind you that copies of deeds for any transaction is available by contacting the Register's Office, e-mail, and fax. *GREAT!*

The **Veterans Service Office** has assisted 279 people since January 1st, and 1135 so far this FY! *Terrific!*

The **Chancery Court Clerk's Office** is proud to report that the tax sale from last October was so successful that the county did not have to purchase any properties! The office also has digital copies as well as hard copies of all of their documents. *Outstanding!*

105 - The number of school aged youth and parents who have been referred to **Weakley County Juvenile Court** this school year. *No wonder Leigh and Lynn have been busy!*

The **UT/TSU Extension Office**-Weakley County received 230 phone calls, 90 visitors and mailed 1,519 letters during the January-February time frame. The Weakley County Farm Conference was held Feb. 23rd at Tennessee Tractor in Martin with 145 in attendance. A Pesticide Safety training was conducted with 110 Private Applicators recertified. *Awesome!*

Penny Crowell at the **Property Assessor's Office** was recently awarded 2016 Chief Deputy Assessor of the Year Award by the Tennessee Association of Assessing Officers. Extraordinary! Congratulations to Penny and all of the wonderful staff in the Office of the Property Assessor!



## EMERGENCY MGMT DIRECTOR JAMISON PEEVYHOUSE ELECTED TO NATIONAL BOARD

Elected in July 2016, Weakley County 9-1-1 Director Jamison Peevyhouse serves on the National Emergency Number Association's (NENA) Executive Board. Mr. Peevyhouse will serve in a vice president position for two years and then become President of the NENA Association in 2018. NENA's Mission is to foster the technological advancement, availability and implementation of a universal emergency telephone number system (9-1-1). From the front line telecommunicator to the back room technician, 9-1-1 personnel are facing a new paradigm in public safety technology as well as increased call volumes and decreased funding. Mr. Peevyhouse has served with the Weakley County (TN) 9-1-1 Center since 1998. "The team we have here at Weakley County 9-1-1 is second to none. Our team's compassion and commitment to excellence is evident in each emergency. I am humbled to represent our team on the national stage."

We are so proud of you, Jamison! Thank you for your service and dedication to Weakley County!



Have you set up your E-Stub account yet? Every employee who works for Weakley County Schools, Highway, and Government has 24/7 access to their pay stub information online at <https://my-estub.com>.

Here are some important things to remember concerning E-Stub account and your pay:

- Your pay stub will not be accessible until 7:00 a.m. on your date of pay. If you are paid on the 30th of each month, your pay stub will be available in your E-Stub account on the 30th at 7:00 a.m.

- In your E-Stub account you can view your pay stubs beginning January 30, 2014. However, none of your previous pay stubs (from 2013 or prior) will be available to view.

- The Finance Office no longer distributes hard copies of pay stubs. All employees must access their pay stubs online through the My E-Stub system. Employees can choose to have their pay stubs e-mailed as a password protected PDF file to an e-mail of their choice and view, save and/or print.

- For employees who have not set up their E-Stub account: You will need your UserID to log into your E-Stub account.

Your UserID includes:

- The letters WCG+your employee number+first FOUR letters of your first name. [ALL CAPS]

To retrieve your employee number, or for assistance logging in, call the Finance Office: (731) 364-5429. Full instructions for how to set up your E-Stub account are always available online:

<http://www.weakleycountyttn.gov/estub.html>.



# Employee Spotlight

Mr. James Deardorff is a hardworking Weakley County Courthouse Custodian. Getting his start with the county through the Northwest Tennessee Human Resources Agency Senior Aides Program in June 2014, he began working full time with the county in April of 2016. Mr. Deardorff was born and raised in Nashville, has six daughters, and 13 beautiful grandchildren. We were lucky to get a brief interview:

Someone (living or dead) I'd invite to dinner: Someone who has done a lot for humanity and mankind. There is enough hate in the world today – they are like our heroes. That's what I think anyway.

The neatest place I've ever been: The Smoky Mountains. Rustic, peaceful, silent, and a picture in itself.

My favorite way to relax is: Landscaping and plant work, remodeling and refurbishing furniture (if there are funds for it!) and doing relaxing things that I enjoy doing.

I'm most proud of: I am most proud of my kids, that they are motivated and that they are in good health. My 6 daughters were one of life's great surprises.

My favorite meal is: I enjoy seafood, light and filling, but also nutritious.

The last book I read was: I like to read Stephen King.  
My favorite movie is: I like One Flew Over the Cuckoo's Nest and To Kill a Mockingbird.

My favorite music is: Classical music, easy listening, soft rock

My hobby is: One hobby I would like to have is collecting vintage movies and also classic cars. I like that stuff from the bygone era – black and white films, Alfred Hitchcock, you know – the classics. I remember going to the movies with my brother when I was just about 8 or 9 years old – he was just a few years older. We went downtown to see a Beatles movie, Hard Days Night or Help! Popcorn, and all. I remember that, you know, the classics were good.

Weakley County is proud to have Mr. James Deardorff as a stand-out employee. Thank you for all that you do!

